



**Standard For Success**

Employee Evaluation Solutions

# Creating an Observation





## Testsub, Tina

Evaluation Ending Jun 2017

RISE 2.0 Teacher (v.2016)

[Show Legend](#) - [View as PDF](#)

Location: Sandbox 21st Century Jr./Sr. HS

Assigned Evaluator(s): Jimmy Buffett (Primary)

Evaluation Group: Group 1 - 50.0% Employee Evaluation Rubric - 35.0% Individual Growth Model - 10.0% Student Learning Outcome - 5.0% School-Wide Learning Measure

Last Login: Sep 11, 2017 at 11:15am - 1 day ago

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### Observations

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### Professional Development Tasks

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### Student Learning Objectives

[Overview](#)

### Admin Forms

[Overview](#)

### Goals

[Overview](#)

### Test Forms

[Overview](#)

### Professional Growth Plan

[Create New](#)



SFS x +  
 https://edu.standardforsuccess.com/observation/editor?sid=gtaeb4vhb8onlc37kozi&oid=547239&cuid=ju2aksv4ip9erw1rk 90%  
 Home Support Utilities Forms New Ticket SFS Admin Portal Personal Account EI GPS Logout Jimmy Buffett  
 STAFF WALK-THROUGH PRESSING DAILY EMAIL REPORTS ANALYTICS RUBRICS

Testsub, Tina   Short Observation  Extended Observation

00:00   All Domains  D1  D2  D3  D4

Select short or extended observation

Start timer

A time stamp will appear when you start scripting.

HINT: To remove a mark in the script (Control-Click) on the mark.

**B I U** |

**RISE 2.0 Teacher (v.2016)**

**DOMAIN 1: PURPOSEFUL PLANNING**

**1.1 Utilize Assessment Data To Plan - mark as - view marks**  NA

Final (mark once)  Preliminary (mark multiple) - view marks in scripting - hide previous marks - collapse rubric

Highly Effective	Effective	Improvement Necessary	Ineffective
At Level 4, a teacher fulfills the criteria for Level 3 and additionally incorporates differentiated instructional strategies in planning to reach every student at his/her level of understanding.	Teacher uses prior assessment data to formulate achievement goals, unit plans, AND lesson plans.	Teacher uses prior assessment data to formulate achievement goals, unit plans, OR lesson plans, but not all of the above.	Teacher rarely or never uses prior assessment data when planning.

**1.2 Set Ambitious And Measurable Achievement Goals - mark as - view marks**  NA

Final (mark once)  Preliminary (mark multiple) - view marks in scripting - hide previous marks - collapse rubric

Highly Effective	Effective	Improvement Necessary	Ineffective
At Level 4, a teacher fulfills the criteria for Level 3 and additionally: Plans an ambitious annual student achievement goal	Teacher develops an annual student achievement goal that: - Measurable; - Aligned to content standards; AND - Includes benchmarks to help monitor learning and inform interventions throughout the year	Teacher develops an annual student achievement goal that is: - Measurable <b>The goal may not:</b> - Align to content standards; OR - Include benchmarks to help monitor learning and inform interventions	Teacher rarely or never develops achievement goals for the class OR goals are developed, but are extremely general and not helpful for planning purposes



Testsub, Tina

Save Short Observation

Short Observation Extended

00:00 Start Timer

Clear Search Search Rubric

HINT: To remove a mark in the scripting click on the mark and t

Click Save Evaluation  
When Done in Classroom

Rich text editor toolbar with options for Bold (B), Italic (I), Underline (U), Bulleted List, Numbered List, Undo, Redo, and Font Color (ABC).

(2.1) [09:59] Teacher goes through classroom announcements and objectives for the next two day

[10:00] Teacher tells the class they will need their ion sheets and solubility rules. She ask the class who needs an ion sheet? She tells the class where they can access the ion sheet online. She ask how many need a sheet and there are les than three that need 1. She tells the class very good what was the number I wanted it under? Student says 4 and she says that 3 is leas than 4 and tomorrow I want more than 3.

[10:03] Teacher goes to the smart board and draws up some ions. She assesses students understanding, she pulls out a number from her "caldron" and the number is associated with a student and she call son teh student to answer.

[03:24]

[10:09] Teacher gives a graphic illustration for students to remember pasts of balancing ions called "the double chin" and also Dennis the Menace for

**DOMAIN 2: EFFECTIVE INSTRUCTION**

**2.1 Develop Student Understanding And Mastery Of Lesson Objectives - mark as - view marks**

Final (mark once) Preliminary (mark multiple) - view marks in scripting

Highly Effective	Effective	Improvement Necessary	Ineffective
For Level 4, much of the Level 3 evidence is	Lesson objective is specific, measurable,	Lesson objective conveys what students	Lesson objective missing more th component. It r
Students can explain what they are learning and why it is important, beyond repeating the stated objective	Objective is written in a student-friendly manner and/or explained to students in easy to understand terms	Objective is stated, but not in a student-friendly manner that leads to understanding	There may not l clear connectic between the ob and lesson, or t may fail to make connection for students.
Teacher effectively	Importance of the	Teacher attempts	Teacher may fai

Enter your Scripting (Evidence) when  
in Classroom



After Clicking Save Observation on Previous Screen – Review Page

Testsub, Tina - Short Observation

Watch View

Observation is Complete - Close and Make Available to Tina Testsub for Review

9 7 Started Sep 12, 2017

Comments

This Observation Needs To Be Sent By Tomorrow

Create New Comment

Rubric Alignment Assistant

Edit Observation - Delete - Edit

View PDF Version (sans rubric)

Edit Observation to Start Mapping Indicators

Attachments Allowable Filetypes - Add New

RISE 2.0 Teacher (7.2015)

Scripting Restore/Repair +

View Longform  Hide All Marks

Allow Staff Member to View Scripting

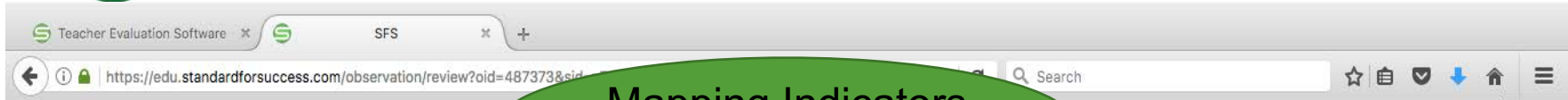
DOMAIN 1: PURPOSEFUL PLANNING Hide | Hide Text

1.5 Track Student Data And Analyze Progress - view marks - view multi-marks

(2.1) [09:59] Teacher goes through classroom announcements and objectives for the next two day

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Highly Effective	Effective	Improvement Necessary	Ineffective
At Level 4, a teacher fulfills the criteria for Level 3 and additionally: - Uses daily checks for understanding for additional data points - Updates tracking system daily	Teacher uses an effective data tracking system for: - Recording student assessment/ progress data - Analyzing student progress towards mastery and planning future lessons/units	Teacher uses an effective data tracking system for: - Recording student assessment/ progress data - Maintaining a grading system Teacher may not: - Use data to analyze	Teacher rarely or never uses a data tracking system to record student assessment/progress data and/or has no discernable grading system



Mapping Indicators to Evidence

Dots show historical data collected by ALL evaluators

**Scripting**

- View Longform
- Hide All Marks
- Allow Staff Member to View Scripting

[01:10] Administrator may tag as many indicators as go with the evidence. 3.1.HE 3.2.E 3.3.IN 3.4.I

Indicators may also be tagged here. 3.4.IN 3.3.E 3.2.E 3.1.HE

[01:11]

And here. 3.1.HE 3.1.IN 3.2.IN 3.3.IN 3.4.E

[01:17]

These are the final marks for this observation

3.1.HE 3.2.E 3.3.IN 3.4.E

**Custom Fields**

**Teacher input:**

**Highly Effective**  
At Level 4, a teacher fulfills the criteria for Level 3 and additionally may:  
- Seek out leadership roles - Go above and beyond in dedicating time for students and peers outside of class

**Effective**  
Teacher will:  
- Contribute ideas and expertise to further the schools' mission and initiatives  
- Dedicate time to help students and peers efficiently outside of class

**Improvement Necessary**  
Teacher will:  
- Frequently seek assistance when needed, to helping students and peers efficiently outside of class

**Ineffective**  
Teacher rarely or never participates in opportunities to work with others. Teacher works in isolation and is not a team player.

Two Types of Marks (Final and Preliminary)  
Solid = Final  
Outline = Preliminary





SFS

https://edu.standardforsuccess.org/...&year=2017&cuid=juu2ak

Home Support Utilities Forms New Ticket SFS

STAFF WALK-THROUGH PRESSING DAILY EMAIL

+ Observation Recorded

Testsub, Tina - Extended Observation [Switch View](#)

Make Available to Tina Testsub for Review

Started Jan 16, 2018

Comments [Create New Comment](#)

This Observation Needs To Be Sent By Next Tuesday

Post-Observation Conference:  
01/17/2018 8:30am

Rubric Alignment Assistant

[Edit Observation - Delete Entire Observation](#)

[View PDF Version \(sans rubric\)](#)

Attachments Allowable Filetypes - Add New

Scripting  View Longform  Hide All Marks  Allow Staff Member to View Scripting [Restore/Repair](#)

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RISE 2.0 Teacher

DOMAIN 1: PURPOSEFUL PLANNING [Hide](#) | [Hide Text](#)

1.5 Track Student Data And Analyze Progress - [view marks](#) - [view multi-marks](#)

Highly Effective	Effective	Improvement Necessary	Ineffective
At Level 4, a teacher fulfills the criteria for Level 3 and additionally: - Uses daily checks for understanding for additional data points - Updates tracking system daily - Uses data analysis of student progress to drive lesson planning for the following day	Teacher uses an effective data tracking system for: - Recording student assessment/ progress data - Analyzing student progress towards mastery and planning future lessons/units accordingly - Maintaining a grading system aligned to student learning goals	Teacher uses an effective data tracking system for: - Recording student assessment/ progress data - Maintaining a grading system <b>Teacher may not:</b> - Use data to analyze student progress towards mastery or to plan future lessons/units - Have grading system that appropriately aligns with student learning goals	Teacher rarely or never uses a data tracking system to record student assessment/progress data and/or has no discernable grading system

1/21/18 Footer Title

11:16 AM 1/16/2018

When observation is complete, click to allow staff to see observation

Enter date and time of Post-Observation Conference, then click record



Testsub, Tina - Extended Observation

[Switch View](#)

Complete and Close this Observation of Tina Testsub

After Post-Observation conference, click here to complete and close the observation

Started Jan 16, 2018

Observation Sent to Staff Member on Jan 16, 2018

Post-Observation Conference: Jan 17, 2018 @ 8:30am [change](#)

[Rubric Alignment Assistant](#)

[Edit Observation - Delete Entire Observation](#)

[View PDF Version \(sans rubric\)](#)

Attachments Allowable Filetypes - Add New

RISE 2.0 Teacher (v.2016)

Scripting Restore/Repair

View Longform  Hide All Marks  Allow Staff Member to View Scripting

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DOMAIN 1: PURPOSEFUL PLANNING Hide | Hide Text

1.5 Track Student Data And Analyze Progress - view marks - view multi-marks

Highly Effective	Effective	Improvement Necessary	Ineffective
<p>At Level 4, a teacher fulfills the criteria for Level 3 and additionally:</p> <ul style="list-style-type: none"> <li>- Uses daily checks for understanding for additional data points</li> <li>- Updates tracking system daily</li> <li>- Uses data analysis of student progress to drive lesson planning for the following day</li> </ul>	<p>Teacher uses an effective data tracking system for:</p> <ul style="list-style-type: none"> <li>- Recording student assessment/ progress data</li> <li>- Analyzing student progress towards mastery and planning future lessons/units accordingly</li> <li>- Maintaining a grading system aligned to student learning goals</li> </ul>	<p>Teacher uses an effective data tracking system for: - Recording student assessment/ progress data</p> <ul style="list-style-type: none"> <li>- Maintaining a grading system</li> </ul> <p><b>Teacher may not:</b></p> <ul style="list-style-type: none"> <li>- Use data to analyze student progress towards mastery or to plan future lessons/units</li> <li>- Have grading system that appropriately aligns with student learning goals</li> </ul>	<p>Teacher rarely or never uses a data tracking system to record student assessment/progress data and/or has no discernable grading system</p>

DOMAIN 2: EFFECTIVE INSTRUCTION Hide | Hide Text

2.1 Develop Student Understandine And Masterv Of Lesson Obiectives - view marks - view multi-marks





**For information on using Preliminary versus Final marks, please see the support document: Using Preliminary Marks.**

